

## WORK SESSION MINUTES

February 17, 2025

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### 1. Parks and Recreation Proposal

- **Presenter:** Dawn Woodall, Parks and Recreation Director
- **Proposal:** Approval of a new position, "Community and Special Events Director for Park and Recreation."
- **Summary:** Dawn Woodall outlined the benefits of adding this position, detailing the wide range of community activities and special events that the Parks & Rec department could offer. She emphasized that the new role would enhance community engagement and provide significant benefits to the entire city.

### 2. Public Safety Insurance Proposal

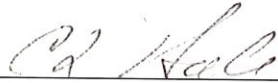
- **Presenters:** Shawn Malone and Clint Reck
- **Proposal:** Allow public safety employees transferring from other municipalities to have their RSA (Retirement Systems of Alabama) years counted as work year credit toward the 25-year service requirement needed to maintain City of Muscle Shoals insurance after retirement, applicable until reaching Medicare eligibility age.
- **Conditions Recommended:**
  - **Minimum Service Requirement:** Employees must have a minimum of 20 years of service specifically in the public safety department with the City of Muscle Shoals.
  - **Exclusion of Administrative Personnel:** This policy will not apply to administrative personnel.
  - **Limit on Transferable RSA Years:** A maximum of 5 years of RSA service credit from other municipalities can be transferred toward the 25-year requirement.
- **Additional Considerations:**

The proposal aligns with legislative initiatives such as Alabama's "stress bill" (House Bill 81), which acknowledges the high-stress nature of public safety roles and offers benefits like hazardous duty time for retirement calculations. Although HB81 specifically focuses on hazardous duty time, the City recognizes the value of similar measures to support the well-being and retention of its public safety workforce.

The work session concluded at 5:40 p.m.

CITY OF MUSCLE SHOALS, ALABAMA

A Municipal Corporation



COUNCIL MEMBER – PLACE ONE



COUNCIL MEMBER – PLACE TWO



COUNCIL MEMBER – PLACE THREE



COUNCIL MEMBER – PLACE FOUR



COUNCIL MEMBER – PLACE FIVE

ATTEST:



Brittney Walker, City Clerk/Treasurer

**CITY COUNCIL MEETING MINUTES**  
**February 17, 2025**

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**1. Call to Order**

The meeting was called to order at 5:43 p.m. by the presiding officer.

- **Roll Call:** Present members were:
  - Chris Hall
  - Gina Clark
  - Willis Thompson
  - Ken Sockwell
  - Donnie Linley
- **Invocation/Pledge of Allegiance:**
  - Invocation was given by Chad Holden.
  - The Pledge of Allegiance was led by Ken Sockwell.

**2. Approval of Minutes**

The minutes from the February 17, 2025 Regular Meeting & Work Session were reviewed.

- **Motion to Approve Minutes:** Made by Gina Clark, seconded by Chris Hall.  
The minutes were approved.

**3. Mayor's Comments**

Mayor Lockhart read a proclamation recognizing National Parent Leadership Month. He provided an update on the recent storm damage, expressing gratitude to all departments involved in the cleanup efforts. Additionally, the Mayor updated the council on the passing of Ronald Gene Bowling.

**4. Comments of the Public**

No public comments were recorded during this session.

**5. Reports of Officers**

No officer reports were presented at this meeting.

**6. Hearing on Petitions, Applications, Appeals, Communications, etc.**

No items were brought forward in this section.

**7. Financial Reports**

No financial reports were presented.

## **8. Resolutions, Ordinances, Orders & Other Business**

### **A. Ordinance to Adopt the Alabama Hands-Free Law (Ordinance 1567-25)**

Marcel Black introduced the ordinance aimed at reducing distracted driving and improving road safety in Muscle Shoals. A roll call vote was conducted as follows:

- **Chris Hall:** Yay
- **Gina Clark:** Yay
- **Willis Thompson:** Yay
- **Ken Sockwell:** Yay
- **Donnie Linley:** Yay

The ordinance passed unanimously.

### **B. Resolution to Appoint Two Applicants to the Electric Board (Resolution 3359-25)**

The council discussed and voted on appointing Frankie Tubbs and Bill Alexander to the Electric Board. The roll call vote was recorded as follows:

- **Chris Hall:** Vote for Frankie Tubbs and Bill Alexander
- **Gina Clark:** Vote for Frankie Tubbs and Bill Alexander
- **Willis Thompson:** Vote for Frankie Tubbs and Bill Alexander
- **Ken Sockwell:** Vote for Frankie Tubbs and Bill Alexander
- **Donnie Linley:** Vote for Frankie Tubbs and Bill Alexander

The resolution was approved with a unanimous vote.

### **C. Resolution to Purchase One VR Training System for the Police Department (Resolution 3360-25)**

Gina Clark motioned for the purchase of a VR training system for the Police Department, with Chris Hall seconding the motion. The resolution was approved by the council.

## **Adjournment**

The meeting was adjourned by Donnie Linley.

### **Next Meeting:**

The next City Council meeting is scheduled for Monday, March 3, 2025.

CITY OF MUSCLE SHOALS, ALABAMA

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COUNCIL MEMBER – PLACE ONE



COUNCIL MEMBER – PLACE TWO



COUNCIL MEMBER – PLACE THREE

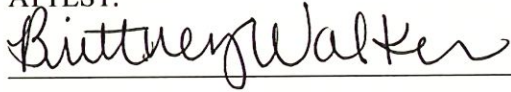


COUNCIL MEMBER – PLACE FOUR



COUNCIL MEMBER – PLACE FIVE

ATTEST:



Brittney Walker, City Clerk/Treasurer

